

## Financial comparison of Eastside Fire and Rescue and Shoreline Fire Districe proposals

	NSDF 2022 Budget	Eastside Proposal	Difference	Notes
Labor & Benefits (w/o admin labor) (a)	8,586,987	6,933,218	1,653,769	Exhibit 2 - Personnel Costs - Includes \$255,432.27 in est overtime
Operating Costs (b)	1,211,977	1,046,946	165,031	Exhibit 1 - Operational Costs
Administration (c)	1,034,121	783,016	251,105	10% of labor and operating costs Less \$15,000 facility credit
Commissioners & non-departmental expenses	190,945		190,945	
Capital Facilities Maintenance Charge		50,000	(50,000)	Payment for Services 4.1(C)
Equipment Replacement Charge		135,189	(135,189)	Payment for Services 4.1 (d)
Total annual expense	<u>11,024,031</u>	<u>8,948,369</u>	<u>2,075,662</u>	
Start up Costs (one time expense)		412,936		100% vacation, 25% sick plus retirement eligible employee replacement cost

**Comments re Eastside Proposal**

(a) Labor and benefits will be adjusted to actual. The difference will be assessed by February of the following year. Their current labor contract expires in 2024.

(b) Operating costs is subject to annual 3% inflationary adjustment

(c) Administration costs are based on 10% of the annual budget of labor & benefits and operating costs less \$15,000 facility credit

(d) Equipment replacement charge is subject to annual adjustments - 2023 expense is \$139,244 a 3% increase

	NSDF 2022 Budget	Shoreline Proposal	Difference	Notes
Labor & Benefits (4)	8,586,987	6,608,112	1,978,875	Appendix B Labor \$7,066,831 less admin (578,004) less 10% of inspector (\$17,325) less (\$174,721) per Shoreline responses 3a, add \$596,009 in overtime (see SFD proposal page 26) less overtime for staffing additional aid car (\$274,700)
Operating Costs	1,211,977	852,981	358,996	Appendix C costs (\$1,137,309) less administration expenses (\$276,047 * 1.03) - Includes NEMCO \$38,173
Administration	1,034,121	894,409	139,712	Appendix B - NFD portion of Shoreline Admin \$606,102 plus admin costs \$276,047*1.03 (appendix C) plus \$3,979 for administrating LEOFF1
Commissioners & non-departmental expenses	190,945		190,945	Continuing expenses to be paid by NSFD
Capital Apparatus	-		-	Exhibit B in contract agreement - Reserve for apparatus, aid cars, support vehicles \$220,000 deleted per SFD response Reserves 2d
Capital Equipment		56,231		Items such as hose, SCBA, radios , etc - see capital equipment per SFD response questions
Total annual expense	<u>11,024,031</u>	<u>8,411,734</u>	<u>2,668,528</u>	
Employee Benefit Transfer		See notes		SFD is asking for a transfer of employee benefits, the amount to be negotiated (per SFD responses). SFD estimated the total liability at \$1.362M.

## Financial comparison of Eastside Fire and Rescue and Shoreline Fire Districe proposals

**Comments re Shoreline Proposal**

- (1) - Payments will be made in quarterly installments - expenses will be reviewed quarterly, reforecasted and payment adjusted quarterly
- (2) - SFD has implemented a Post-Employment Medical Benefits (PEMB). SFD estimates the additional cost of this program is offset by lower labor cost due to retirement
- (3) - SFD contract says NFD shall pay SFD \$8,925,377 in quarterly installments. Should be changed to \$8,925,377 annual cost payable in 4 quarterly installments of \$2,231,344
- (4) - SFD FF labor contract is currently being negotiated. FYI Every 1% increase in wages is an additional \$70K in labor expense
- (5) - SFD allows FF to take comp time instead of being paid for OT. A FF can accrue up to 96 hours in comp time.

<b>Contract Options (bracketed = benefit, no brackets = additional expense)</b>	<b>Eastside Proposal</b>	<b>Shoreline Proposal</b>	
Reduce number of Battalion Chiefs	(460,089.81)	(432,500.00)	Per EF&R proposal Option 1 - Per SFD response 3c. To be comparable I projected the savings for 2 BC's based on 2022 salary cost
Reduce Aid 151 to 12 hour Response	(673,734.76)		Per EF&R Proposal - Option 2
Add Dedicated Technical Rescue to Engine 151	116,486.00	18,503.00	Per EF&R Proposal - Option 3
Add dedicated Hazardous Material Cap to 157	116,486.00		Per EF&R Proposal - Option 4
Projected revenue from transport billing	(750,000.00)		Per EF&R response #6
Include NFD Admin Personnel		578,005.00	Total admin payroll. In original proposal SFD would assume \$221,961 of the cost for a net expense of \$356,680. Appendix B
Staff peak-hour Aid 157 with overtime		284,700.00	Per SFD response 3d.
Less Billing for Transport		(245,178.00)	Per Appendix B
Add Division/District Chief for 2022		(222,928.89)	Per Appendix B

**Overall Comment**

Both SFD and ESF&R bill for transport and collect GEMT funding for their existing operations. Both are recommending NSFD provide transport services and suggest billing for the service and collecting GEMT funding. Their estimates for providing the service were vastly different and it was decided to omit it from their respective proposals for comparability.

BARS Account	Description	2022 Budget	Personnel	Operations	Admin	Continuing	Budget Final	Difference
<b>Administration</b>								
522.10.10.10.01	Salary & Wages - Admin	539,735.33			539,735.33			
522.10.11.10.01	Overtime - Admin	7,000.00			7,000.00			
522.10.21.10.01	Social Security & Medicare - Admin	12,017.57			12,017.57			
522.10.21.20.01	L&I - Admin	7,425.00			7,425.00			
522.10.21.30.01	WA Paid FML - Admin	791.62			791.62			
522.10.22.10.01	Medical & Dental - Admin	75,100.81			75,100.81			
522.10.24.10.01	LEOFF Premiums - Admin	10,117.19			10,117.19			
522.10.24.20.01	PERS Premiums - Admin	26,711.98			26,711.98			
522.10.25.10.01	Uniforms - Admin	1,000.00			1,000.00			
522.10.26.10.02	HRA - Admin	16,000.00			16,000.00			
522.10.29.20.01	Life Insurance Premiums	360.00			360.00			
522.10.29.20.03	LTD Annual Lump Sum	2,200.00			2,200.00			
522.10.29.20.04	EAP Premiums	84.48			84.48			
522.10.29.30.01	Admin - Prev. Medical - Pre-Hire	16,800.00			16,800.00			
522.10.29.30.04	Admin - Wellness and Fit-for-Duty Physicals	2,500.00			2,500.00			
522.10.29.30.05	Admin - Prev. Medical - Drug Tests	350.00			350.00			
522.10.29.40.01	Longevity - Admin	6,271.85			6,271.85			
522.10.31.10.01	Supplies - Postage	2,000.00			2,000.00			
522.10.31.10.02	Supplies - Office & Operating Supplies	8,000.00			8,000.00			
522.10.31.10.04	Supplies - Ink/Toner	1,500.00			1,500.00			
522.10.31.10.09	Supplies - Awards	1,000.00			1,000.00			
522.10.31.10.13	Supplies - Promotional Exams	750.00			750.00			
522.10.31.40.01	Admin - E-Staff Meetings	1,200.00			1,200.00			
522.10.31.40.02	Admin - Meetings - Awards Banquet	6,000.00			6,000.00			
522.10.31.40.03	Admin - Meetings - Panels, etc.	1,500.00			1,500.00			
522.10.31.40.08	Meetings - Retreat	15,000.00			15,000.00			
522.10.41.10.01	Pro Svcs - New Hire	900.00			900.00			
522.10.41.10.02	Pro Svcs - Legal (General/Misc.)	0.00						
522.10.41.10.03	Pro Svcs - Accounting	0.00						
522.10.41.10.04	Pro Svcs - Legal (Summit)	0.00		0.00				
522.10.41.10.07	Pro Svcs - Natl Testing	850.00			850.00			
522.10.41.10.09	Pro Svcs - Speaker, Etc.	0.00						
522.10.41.10.10	Pro Svcs - DOL Records	754.00			754.00			
522.10.41.10.11	State Auditor	12,000.00				12,000.00		
522.10.41.10.13	CMT Funds (MIH)	94,309.00						
522.10.41.10.14	CBT Funds/BLS Run Review	9,918.00						
522.10.41.10.15	Shared IT Services	0.00						
522.10.41.10.16	IT Services - NORCOM	65,000.00		65,000.00				
522.10.41.10.17	Pro Svcs - HR/Leadership Training	2,000.00			2,000.00			
522.10.41.10.18	Pro Svcs - Exam Facilitator(s)	15,000.00			15,000.00			
522.10.41.20.01	Conf Reg - WFOA	400.00			400.00			
522.10.41.20.03	Conf Reg - WAPRO	350.00			350.00			
522.10.41.20.04	Conf Reg - LRI for 2	850.00			850.00			
522.10.41.20.07	Conf Reg - KCFCA Leadership Summit (McDonald)	200.00			200.00			
522.10.41.20.09	Conf Reg - Springbrook (formerly Bias)	500.00			500.00			
522.10.41.20.12	Conf Reg - TBD for Admin/Exec Staff	1,300.00			1,300.00			
522.10.41.20.14	Conf Reg - WA Fire Chiefs Conference	300.00			300.00			
522.10.41.40.01	Contract - FBC Vendor	17,500.00			17,500.00			
522.10.42.10.02	Communications - Cell phones	15,800.00		15,800.00				
522.10.42.51.01	Communications - Phones (HQ)	12,500.00		12,500.00				
522.10.42.57.01	Communications - Phones (57)	840.00		840.00				
522.10.43.10.01	Conf Per Diem - LRI for 2	250.00			250.00			
522.10.43.10.04	Conf Per Diem - KCFCA Leadership Summit (DC)	120.00			120.00			
522.10.43.10.06	Conf Per Diem - Springbrook (formerly Bias) for Killion	115.00			115.00			
522.10.43.10.07	Conf Per Diem - WFOA	200.00			200.00			

522.10.43.10.10	Conf Per Diem - TBD per diem for admin/exec staff	250.00			250.00		
522.10.43.10.14	Conf Per Diem - WA Fire Chiefs Conference	275.00			275.00		
522.10.43.30.01	Conf Lodging - LRI for 2	600.00			600.00		
522.10.43.30.04	Conf Lodging - KCFCA Leadership Summit (DC)	300.00			300.00		
522.10.43.30.06	Conf Lodging - Springbrook (formerly Bias)	525.00			525.00		
522.10.43.30.07	Conf Lodging - WFOA	700.00			700.00		
522.10.43.30.10	Conf Lodging - TBD lodging for admin/exec. Staff	1,000.00			1,000.00		
522.10.43.30.14	Conf Lodging - WA Fire Chiefs Conference	500.00			500.00		
522.10.43.40.01	Mileage/Parking - WFOA Conference	400.00			400.00		
522.10.43.40.03	Mileage/Parking - LRI	175.00			175.00		
522.10.43.40.04	Mileage/Parking for WAPRO workshops	50.00			50.00		
522.10.43.40.05	Mileage/Parking - TBD	50.00			50.00		
522.10.43.40.11	Mileage/Parking - Springbrook (formerly BIAS) User Conf	400.00			400.00		
522.10.44.10.01	Advertising - New Hire	500.00			500.00		
522.10.44.10.02	Advertising - Legal	600.00			600.00		
522.10.45.10.02	Leases - copiers	4,200.00			4200		
522.10.46.10.01	Insurance - Bldg, App, etc.	90,300.00			90300		
522.10.48.30.06	IT - Software licensing	33,100.00			33,100.00		
522.10.48.30.07	IT - Hardware	50,000.00					
522.10.48.30.08	IT - FireTrex Staffing	3,300.00			3,300.00		
522.10.48.30.09	IT - FireTrex Training	1,700.00			1,700.00		
522.10.48.30.11	IT - Springbrook (formerly BIAS) Software	12,117.00			12,117.00		
522.10.48.30.12	IT - TBD Hardware/Software	9,000.00			9,000.00		
522.10.48.30.14	IT - Archiving Software	3,800.00			3,800.00		
522.10.48.30.17	IT - Fiber optic annual fees	30,888.00			30,888.00		
522.10.48.30.18	IT - New MDCs	10,000.00					
522.10.49.20.02	Dues - WFOA	100.00			100.00		
522.10.49.20.05	Subscriptions - MRSC Rosters	1,150.00			1,150.00		
522.10.49.20.06	Dues - WAPRO	75.00			75.00		
522.10.49.20.07	Dues/Subscriptions - HR	925.00			925.00		
522.10.49.20.15	Dues-Subscrip. - IAFC Dues	350.00			350.00		
522.10.49.20.16	Dues-Subscrip. - KC Fire Chiefs Assoc. Dues	500.00			500.00		
522.10.49.20.17	Dues-Subscrip. - Active 911	800.00			800.00		
522.10.49.20.18	Dues-Subscrip. - WA Fire Chiefs	2,800.00			2,800.00		
522.10.49.20.20	Dues - Costco	60.00			60.00		
522.10.49.20.21	Dues-Subscrip. - NFPA (McDonald)	1,575.00			1,575.00		
522.10.49.20.23	Subscriptions - Performance Pro	4,000.00			4,000.00		
522.10.49.20.24	Dues - TBD (Community Events)	500.00			500.00		
522.10.49.20.25	Dues - AWC	500.00			500.00		
522.10.49.50.01	Tuition	2,500.00			2,500.00		
522.10.49.80.01	Unexpected Costs	20,551.17			20,551.17		
<b>Totals</b>		<b>1,140,261.00</b>	<b>0.00</b>	<b>94,140.00</b>	<b>1,034,121.00</b>	<b>12,000.00</b>	1321435 -181,174.00

### Commissioners

522.11.10.10.01	Salary & Wages - Commissioners	45,000.00
522.11.21.10.01	Social Security & Medicare - Commissioners	4,700.20
522.11.21.20.01	L&I - Commissioners	1,505.00
522.11.21.30.01	WA Paid FML - Commissioners	90.11
522.11.31.40.05	BoFC - Meetings - Retreat Food	700.00
522.11.41.10.01	BoFC - Professional Services - Meeting Video Recording	3,000.00
522.11.43.60.07	BoFC - Ad hoc Travel	1,000.00
522.11.43.60.08	BoFC Travel (Ad Hoc)	100.00
522.11.49.20.02	BoFC - Dues for KCFCA	200.00
<b>Totals</b>		<b>56,295.31</b>

56,295.31

54033 2,262.31

### Volunteers

522.12.25.10.01	Volunteers - Uniforms	150.00
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522.12.49.10.01	Volunteers - Chaplain stipend	1,000.00
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**Totals**      **1,150.00**

1150      0.00

**Non-Departmental**

522.14.31.10.01	Non-Dept. - Use Tax	200.00
522.14.41.10.13	Non-Dept. - Ad valorem tax	8,000.00
522.14.41.10.14	Non-Dept. - Election Costs	40,000.00
522.14.41.10.15	Non-Dept - FBC Collection	60,000.00
522.14.41.10.16	Non-Dept. - Cash Mgt Fee	1,500.00
522.14.41.10.18	Non-Dept. - Property Tax	10,000.00
522.14.41.10.19	Non-Dept. - Leasehold Excise Tax	1,200.00
522.14.49.10.01	Non-Dept. - Bank Svc Chgs	1,750.00

**Totals**      **122,650.00**

122,650.00

122650

0.00

**Response Operations**

522.20.10.10.01	Salary & Wages - Response Ops	5,175,379.28
522.20.10.10.02	Acting Pay - Response Ops	27,750.00
522.20.10.10.03	Holiday Pay - Response Ops	12,000.00
522.20.10.10.04	TRT Premium Pay - Response Ops	13,411.10
522.20.10.10.05	MERP - Response Ops	55,200.00
522.20.11.10.02	Overtime - Response Ops	460,000.00
522.20.11.10.03	OT - Staffing	
522.20.11.10.04	OT - Sick leave replacement	
522.20.11.10.05	OT - BC Vac/Hol replacement	
522.20.11.10.06	OT - Outside class replacement	
522.20.11.10.07	OT - Admin Mtgs/Panels/Etc.	
522.20.11.10.08	OT - Brvment leave replacement	
522.20.11.10.09	OT - Holdover	
522.20.11.10.11	OT - Acting Pay	
522.20.11.10.12	OT - Vacancy	
522.20.11.10.13	OT - Mandatory	
522.20.11.10.14	OT - Recall	
522.20.11.10.10	Overtime - Officer Meetings	8,000.00
522.20.21.10.01	Medicare - Response Ops	82,347.49
522.20.21.20.01	L&I - Response Ops	284,093.00
522.20.21.30.01	WA Paid FML - Response Ops	8,633.18
522.20.22.10.01	Medical & Dental - Response Ops	1,005,331.14
522.20.24.10.01	LEOFF Premiums - Response Ops	311,969.01
522.20.25.10.01	Uniforms - Class A	5,000.00
522.20.25.10.05	Uniforms - Class B	24,000.00
522.20.25.10.08	Uniforms - New Hires	10,500.00
522.20.25.10.11	Uniforms - Merger Update	25,000.00
522.20.25.20.01	Bunker Gear - Replace	37,600.00
522.20.25.20.03	Uniforms - New Hire Bunker Gear	26,600.00
522.20.26.10.01	HRA - Response Ops	172,000.00
522.20.29.20.01	Life Insurance Premiums - Response Ops	4,230.00
522.20.29.20.02	LTD Lump Sum - Response Ops	25,850.00
522.20.29.20.04	EAP Premiums - Response Ops	992.64
522.20.29.40.01	Longevity - Response Ops	250,347.23
522.20.31.10.01	Hydrant Maint - Supplies	500.00
522.20.31.10.05	EMS Supplies	20,000.00
522.20.31.10.06	GIS - ArcView/Supplies	3,000.00
522.20.31.10.10	Defib supplies	4,000.00
522.20.31.10.11	Medical supplies - Covid-19	5,500.00
522.20.31.10.12	Medical supplies - DOH Grant Exp.	1,200.00
522.20.31.10.13	Oxygen	750.00
522.20.31.10.14	Bio Hazard Disposal	1,000.00
522.20.31.10.15	EMS Equipment - Repair/maint	1,000.00
522.20.31.10.16	IMS Supplies	1,000.00
522.20.35.10.02	Tools & Equipment	6,600.00
522.20.35.10.11	SCBA	8,900.00
522.20.35.10.19	Tools & Equipment - Winter Storm Supplies	2,000.00
522.20.35.10.21	Tools & Equipment - Hose and Nozzles	12,500.00
522.20.35.10.22	Tools & Equipment - Hydrant Kits	1,000.00
522.20.35.10.23	Tools & Equipment - Hose and Nozzles	800.00

5,175,379.28

27,750.00

12,000.00

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55,200.00

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8,000.00

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750.00

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1,000.00

1,000.00

6,600.00

8,900.00

2,000.00

12,500.00

1,000.00

800.00

522.20.35.10.24	Tools & Equipment - Wildland Hose Packs	0.00		0.00			
522.20.35.10.25	Tools & Equipment - Ballistic Vests and Helmets	44,500.00		44,500.00			
522.20.35.10.26	Tools & Equipment - Inflatable PFD's	5,500.00		5,500.00			
522.20.42.10.01	Communications - Dispatch Fees	212,135.00		212,135.00			
522.20.42.10.02	Communications - Dispatch repairs	2,000.00		2,000.00			
522.20.42.20.01	Communications - Dispatch Pagers	500.00		500.00			
522.20.42.20.02	Communications - Radios (PCERN)	100,000.00		100,000.00			
522.20.42.60.01	Communications - 800 MHZ fees	20,000.00		20,000.00			
522.20.48.10.01	Hose-Annual hose test	4,000.00		4,000.00			
522.20.48.10.02	Ladders-Annual test	1,300.00		1,300.00			
522.20.49.20.01	ESO Reporting	4,000.00		4,000.00			
522.20.49.20.03	NFORS/Norcom fees	2,000.00		2,000.00			
<b>Totals</b>		<b>8,276,257.97</b>	<b>7,844,372.97</b>	<b>431,885.00</b>	<b>0.00</b>	<b>0.00</b>	8276257.97 0.00

**Technical Rescue**

522.21.11.10.11	TRT - OT for Swimmers	46,200.00	46,200.00				
522.21.21.30.01	TRT WA Paid FML	67.76	67.76				
522.21.31.10.01	TRT - Supplies	200.00		200.00			
522.21.35.10.03	TRT - Swimmer Equipment	167,000.00		167,000.00			
522.21.35.10.05	TRT - Rope	8,530.00		8,530.00			
522.21.41.20.00	TRT - Conf Registration	14,000.00		14,000.00			
<b>Totals</b>		<b>235,997.76</b>	<b>46,267.76</b>	<b>189,730.00</b>	<b>0.00</b>	<b>0.00</b>	235998 -0.24

**Hazmat**

522.22.31.10.01	Office / Operating Supplies	300.00		300.00			
522.22.35.10.01	Tools / Equipment	1,600.00		1,600.00			
<b>Totals</b>		<b>1,900.00</b>	<b>0.00</b>	<b>1,900.00</b>	<b>0.00</b>	<b>0.00</b>	1900 0.00

**Health and Safety**

522.24.29.30.01	Prev. Med. - Flu Shots/Hrg Tests	2,500.00		2,500.00			
522.24.29.40.01	Prev. Med - Exp Ctrl FU	600.00		600.00			
522.24.31.10.01	Rehab - Food/Beverages (on scene)	200.00		200.00			
522.24.31.10.02	Rehab - Supplies	1,000.00		1,000.00			
522.24.35.10.01	Health and Safety - Equipment	4,500.00		4,500.00			
<b>Totals</b>		<b>8,800.00</b>	<b>0.00</b>	<b>8,800.00</b>	<b>0.00</b>	<b>0.00</b>	8800 0.00

**Community Risk Reduction**

522.30.10.10.01	Salary & Wages - CRR	259,437.82	259,437.82				
522.30.11.10.01	Overtime - CRR	7,200.00	7,200.00				
522.30.21.10.01	Medicare - CRR	3,761.84	3,761.84				
522.30.21.20.01	L&I - CRR	7,248.00	7,248.00				
522.30.21.30.01	WA Paid FML - CRR	380.51	380.51				
522.30.22.10.01	Medical & Dental - CRR	29,086.03	29,086.03				
522.30.24.10.01	LEOFF Premiums - CRR	7,621.30	7,621.30				
522.30.24.20.01	PERS Premiums - CRR	11,853.06	11,853.06				
522.30.25.10.01	Uniforms - CRR	600.00		600.00			
522.30.26.10.01	HRA VEBA - CRR	6,000.00	6,000.00				
522.30.29.20.01	Life Insurance Premiums - CRR	180.00	180.00				
522.30.29.20.03	LTD Annual Lump Sum	1,100.00	1,100.00				
522.30.29.20.04	EAP Premiums - CRR	42.24	42.24				
522.30.29.40.01	Longevity - CRR	9,502.81	9,502.81				
522.30.31.10.01	CRR - Supplies	500.00		500.00			
522.30.31.10.02	CRR - EOC Supplies	750.00		750.00			
522.30.31.10.03	CRR - CERT supplies	800.00		800.00			
522.30.31.30.01	CRR - Library	400.00		400.00			
522.30.41.01.01	Deposit Refunds	0.00		0.00			
522.30.41.10.02	CRR - NEMCO Fees	39,700.00	39,700.00				
522.30.41.20.05	Conference Registration	2,100.00	2,100.00				
522.30.43.10.05	Travel - Per Diem	270.00	270.00				
522.30.43.30.05	Travel - Lodging	1,280.00	1,280.00				
522.30.48.10.01	CRR - Extinguisher servicing	500.00	500.00				
522.30.49.20.01	Dues / Subscriptions	520.00	520.00				
522.30.49.20.02	CRR - Subscription - Inspection software	3,400.00	3,400.00				
<b>Totals</b>		<b>394,233.61</b>	<b>343,413.61</b>	<b>50,820.00</b>	<b>0.00</b>	<b>0.00</b>	383565 10,668.61

**Community Services**



522.41.11.10.01	Comm Services - OT	12,500.00	12,500.00					
522.41.31.10.02	Comm Services - Community Give-Aways	500.00		500.00				
522.41.31.10.05	Comm Services - Drill expenses	100.00		100.00				
522.41.31.10.06	Comm Services - Bike Helmets	500.00		500.00				
522.41.31.30.01	Comm Services - Open House expenses	2,500.00		2,500.00				
522.41.31.30.02	Comm Services - School Program	3,000.00		3,000.00				
522.41.31.30.03	Comm Services - Community/School Fairs/Events/Misc.	1,000.00		1,000.00				
522.41.31.30.04	Comm Services - Outreach programs	4,500.00		4,500.00				
522.41.44.10.01	Comm Services - Advertising	500.00		500.00				
522.41.49.60.02	CPR and First Aid	800.00		800.00				
522.41.49.60.03	CPR and First Aid	275.00		275.00				
522.41.49.60.04	CPR and First Aid	2,000.00		2,000.00				
522.41.49.60.05	CPR and First Aid	200.00		200.00				
<b>Totals</b>		<b>26,175.00</b>	<b>12,500.00</b>	<b>13,675.00</b>	<b>0.00</b>	<b>0.00</b>		26175 0.00

### Training & Development

522.45.10.10.01	Training - Salary & Wages	163,264.28	163,264.28					
522.45.10.10.02	Training - LT Recruit School Instructor S	20,000.00	20,000.00					
522.45.10.10.03	Training - MERP	1,200.00	1,200.00					
522.45.11.10.03	Training - OT CBT Inst Training	3,600.00	3,600.00					
522.45.11.10.07	Training - OT Ad Hoc	6,000.00	6,000.00					
522.45.11.10.11	Training - OT EVIP Instructors	12,000.00	12,000.00					
522.45.11.10.33	Training - OT Academy Instructor Backfill (Sept 2021)	68,016.00	68,016.00					
522.45.11.10.34	Training - OT Academy Instructor (Sept 2021)	14,950.00	14,950.00					
522.45.11.10.38	Training - OT EVIP Instructor Cert (students)	1,200.00	1,200.00					
522.45.11.10.39	Training - OT HR/Leadership Training (students)	3,000.00	3,000.00					
522.45.11.10.40	Training - OT for one (Level 1) to Firemanship Conf	2,200.00	2,200.00					
522.45.11.10.41	Training - OT for backfill for Pump Academy students	5,000.00	5,000.00					
522.45.11.10.42	Training - OT for SMEs for NKCTC	4,000.00	4,000.00					
522.45.21.10.01	Medicare - Training	2,281.78	2,281.78					
522.45.21.20.01	L&I - Training	5,619.00	5,619.00					
522.45.21.30.01	WA Paid FML - Training	239.46	239.46					
522.45.22.10.01	Medical & Dental - Training	26,802.00	26,802.00					
522.45.24.10.01	LEOFF Premiums - Training	8,653.01	8,653.01					
522.45.25.10.01	Uniforms - Training	400.00		400.00				
522.45.26.10.01	HRA - Training	4,000.00	4,000.00					
522.45.29.20.01	Life Insurance Premiums - Training	90.00	90.00					
522.45.29.20.02	EAP Premiums - Training	21.12	21.12					
522.45.29.20.03	LTD Annual Contribution - Training	550.00	550.00					
522.45.29.40.01	Longevity - Training	11,746.49	11,746.49					
522.45.31.10.01	Training - Supplies	750.00		750.00				
522.45.31.10.02	Training - Recruit Supplies	1,000.00		1,000.00				
522.45.31.30.01	Training - Library Books	750.00		750.00				
522.45.35.10.01	Training - Tools/Equipment	500.00		500.00				
522.45.41.10.02	Training - Professional Services	200.00		200.00				
522.45.41.10.03	Training - Professional Services	8,000.00		8,000.00				
522.45.41.20.01	Training - EMT School	1,050.00		1,050.00				
522.45.41.20.10	Training - Conf Reg Ad Hoc	6,200.00		6,200.00				
522.45.41.20.17	Training - Conf Reg - Firemanship Conference	1,400.00		1,400.00				
522.45.41.20.20	Training - Academy (Feb 2022)	12,000.00		12,000.00				
522.45.41.20.22	Training - ODA <b>Registration</b>	4,000.00		4,000.00				
522.45.41.20.23	Training - FDIC Conference registration <b>Registration</b>	2,080.00		2,080.00				
522.45.41.20.24	Training - FRI Conference <b>Registration</b>	1,700.00		1,700.00				

522.45.43.10.06	Training - Firemanship Conference <b>Air Fare</b>	400.00	400.00		
522.45.43.10.10	Training - Firemanship Conference <b>Per Diem</b>	730.00	730.00		
522.45.43.10.11	Training - FDIC <b>Per Diem</b>	700.00	700.00		
522.45.43.10.12	Training - FRI Conference <b>Per Diem</b>	600.00	600.00		
522.45.43.10.13	Training - Ad hoc <b>Per Diem</b>	150.00	150.00		
522.45.43.20.07	Training - FDIC <b>Air Fare</b>	800.00	800.00		
522.45.43.20.08	Training - FRI <b>Air Fare</b>	1,000.00	1,000.00		
522.45.43.20.09	Training - Ad hoc <b>Air Fare</b>	2,000.00	2,000.00		
522.45.43.30.07	Training - Firemanship Conference <b>Lodging</b>	1,600.00	1,600.00		
522.45.43.30.08	Training FDIC Conference <b>Lodging</b>	1,700.00	1,700.00		
522.45.43.30.09	Training - FRI Conference <b>Lodging</b>	1,700.00	1,700.00		
522.45.43.30.10	Training - Ad hoc Lodging	1,700.00	1,700.00		
522.45.43.40.01	Training - Mileage (misc)	150.00	150.00		
522.45.43.50.02	Training - Ground Transport FDIC Conference	75.00	75.00		
522.45.43.50.03	Training - Ground Transport FRI Conference	75.00	75.00		
522.45.48.10.01	Training - Training Prop Maintenane/Repair	5,000.00	5,000.00		
522.45.48.10.02	Training - Misc. Maintenance/Repair	250.00	250.00		
522.45.49.20.04	Training - Various Subscriptions	150.00	150.00		
522.45.49.20.07	Training - NKCTC Dues	40,000.00	40,000.00		
522.45.49.20.08	Training - KCFTOA Dues	100.00	100.00		
522.45.49.20.10	Training - KC BLS Core Services to NKCTC	18,145.00	18,145.00		
<b>Totals</b>		<b>426,343.14</b>	<b>340,433.14</b>	<b>85,910.00</b>	<b>0.00 0.00</b>

413795 12,548.14

**Facilities**

522.50.31.10.01	FAC - Cleaning Supplies	9,270.00	9,270.00		
522.50.41.10.01	FAC - Laundry Service	618.00	618.00		
522.50.41.10.02	FAC - Janitorial Service	4,120.00	4,120.00		
522.50.41.10.03	FAC - Carpet Cleaning	2,000.00	2,000.00		
522.50.45.10.01	FAC - Rentals/Leases	507.50	507.50		
522.50.47.51.01	FAC - PSE (51)	51,500.00	51,500.00		
522.50.47.51.02	FAC - Republic Svcs (51)	4,326.00	4,326.00		
522.50.47.51.04	FAC - NS Utility District (51)	15,000.00	15,000.00		
522.50.47.57.01	FAC - PSE (57)	6,180.00	6,180.00		
522.50.47.57.02	FAC - Republic Svcs (57)	1,920.00	1,920.00		
522.50.47.57.03	FAC - Seattle City Light (57)	8,240.00	8,240.00		
522.50.47.57.04	FAC - City of LFP Sewer (57)	3,000.00	3,000.00		
522.50.47.57.05	FAC - Shoreline Water District (57)	4,120.00	4,120.00		
522.50.48.10.01	FAC - Misc. Repair (All)	3,090.00	3,090.00		
522.50.48.10.08	FAC - Tools (All)	1,000.00	1,000.00		
522.50.48.10.11	FAC - Generators	1,030.00	1,030.00		
522.50.48.51.01	FAC - HVAC PM (51)	16,000.00	16,000.00		
522.50.48.51.02	FAC - Fire Alarm (51)	618.00	618.00		
522.50.48.51.03	FAC - Fire protection system maintenance (51)	1,100.00	1,100.00		
522.50.48.51.05	FAC - Generator (51)	2,000.00	2,000.00		
522.50.48.51.06	FAC - Furn/Kitchenware (51)	2,412.00	2,412.00		
522.50.48.51.07	FAC - Appliances (51)	1,000.00	1,000.00		
522.50.48.51.10	FAC - Landscaping (51)	12,000.00	12,000.00		
522.50.48.51.13	FAC - Misc Repairs (51)	16,000.00	16,000.00		
522.50.48.51.15	FAC - IFC Permit (51)	200.00	200.00		
522.50.48.51.16	FAC - Elevator Permit (51)	150.00	150.00		
522.50.48.51.17	FAC - Elevator Maintenance/Monitoring (51)	2,266.00	2,266.00		
522.50.48.57.01	FAC - HVAC Maint (57)	104,120.00			
522.50.48.57.02	FAC - Fire protection system maintenance (57)	1,100.00	1,100.00		
522.50.48.57.03	FAC - Fire Alarm (57)	669.50	669.50		
522.50.48.57.04	FAC - Pest Control (57)	1,854.00	1,854.00		
522.50.48.57.05	FAC - Furn/Kitchen (57)	5,706.00	5,706.00		
522.50.48.57.06	FAC - Appliances (57)	500.00	500.00		



522.50.48.57.07	FAC - Misc. Repairs (57)	10,000.00		10,000.00				
522.50.48.57.08	FAC - Landscaping (57)	54,120.00		54,120.00				
<b>Totals</b>		<b>243,617.00</b>	<b>0.00</b>	<b>243,617.00</b>	<b>0.00</b>	<b>0.00</b>	243617	0.00

**Fleet Maintenance**

522.60.31.50.02	VEH - Supplies	1,500.00		1,500.00				
522.60.32.10.01	VEH - Gas and Diesel	19,500.00		19,500.00				
522.60.48.10.01	VEH - Body work/repairs	3,000.00		3,000.00				
522.60.48.20.01	VEH - Support Vehicles	10,000.00		10,000.00				
522.60.48.20.02	Purchase Pickup Truck for Training	60,000.00						
522.60.48.20.03	Purchase Pickup Truck for DC Ops	60,000.00						
522.60.48.20.04	Purchase Pickup Truck for FP	40,000.00						
522.60.48.20.05	Purchase New B151 Vehicle	100,000.00						
522.60.48.30.01	VEH - Aid Units	7,500.00		7,500.00				
522.60.48.40.01	VEH - Fire app.	50,000.00		50,000.00				
522.60.48.40.02	Update for R151							
<b>Totals</b>		<b>91,500.00</b>	<b>0.00</b>	<b>91,500.00</b>	<b>0.00</b>	<b>0.00</b>	91500	0.00

		<b>11,025,181</b>	<b>8,586,987</b>	<b>1,211,977</b>	<b>1,034,121</b>	<b>190,945</b>	<b>#####</b>	<b>(155,695)</b>
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Overtime 641,366.00

1 Services

a Period for at least 7 to 10 years

b Includes the following

Fire suppression, emergency medical service, hazardous materials

1 response, technical rescue and disaster response

2 Support services

3 Training and education

4 911 dispatch services

5 Insurance

6 Maintain participation in NEMCO

2 Level of Service

a Maintain current staffing requirements

3 Shall become employer of Northshore Fire Department Employees

a Union Employees

b Administrative Uniformed employees

c Civilian wages equal or greater than current wages & benefits

d Sick and vacation leave shall be transferred and maintained by Agency

e Northshore will retain LEOFF 1 medical obligation

4 NSFD will retain ownership of all stations & equipment

A Fair and reasonable compensation for regional use of Department facilities

5 Reserve funds shall be retained by NSFD

6 Construction Bond shall be made by NSFD

7 NSFD shall act as administrators for services pursuant to RCW 39.34.030

8 NSFD and Agency will collectively bargain impact with labor unions

9 Either party may terminate agreement with two years notice after 5 years

No